



GRAFIDO
SOLUTIONS

trust us to deliver excellence

www.grafidosolutions.com



About us



Grafido Solutions, located in North Jakarta, is a software solution company with main focus on providing the best implementation services for an integrated enterprise solution, SunFish, to cater diverse HR and ERP needs in every organization. The company emphasizes on customized service and flexible support to differentiate itself from more price-oriented software solution companies. It is important to recognize our intangible resources, such as our ability to relate to customers regarding their needs and wants, management style, corporate culture and commitment. These elements will differentiate us from our competitors and contribute towards the development of a sustainable competitive advantage

As Certified Reseller and Certified Implementer of SunFish, Grafido utilizes its 7 years of expertise to bring the best practices, experience, and customer-oriented approach in successfully implementing SunFish in every organization.

Each organization is unique in the way it operates, its diverse workforce characteristics, and working environment. Realizing there is no one software to cater various organization needs, we at Grafido Solutions believe that it is not enough to just provide the best software solution. We strive to gain TRUST from our customers, provide ACCURATE solution to organization needs through CLEAR COMMUNICATION, apply CUSTOMER-ORIENTED approach in our implementation methodologies, all in order to deliver EXCELLENCE in your organization.

The company mission statement is "Dedicated to providing the highest quality level of products and services ensuring the greatest value for our customers"



SUNFISH HR IS A NEW KIND OF HR INFORMATION SYSTEM. IT COMBINES COMPREHENSIVE HR ADMINISTRATION AND PLANNING FUNCTIONALITY WITH THE LATEST INTERNET AND WORKFLOW TECHNOLOGIES TO HELP TRANSFORM THE WAY YOU WORK.

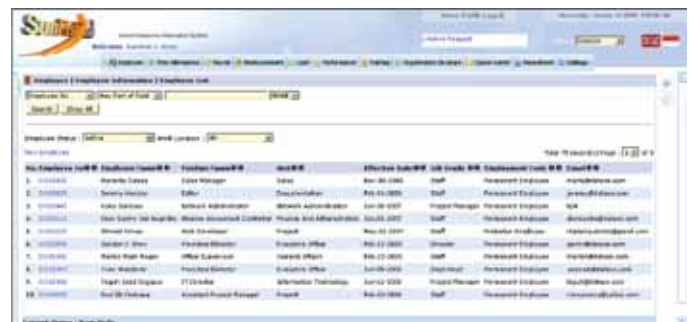
Benefits

- Increase Data Accuracy, Transparency and Reduce Errors
- Improve Cost & Budget Control and Expense Tracking
- Improve Efficiency of HR Tasks
- Centralize Data and Process Management
- Standardize Workflows & Rules when Integrating Companies
- Enhance Management Oversight & Decision Accuracy
- Optimize the Deployment & Productivity of Human Assets
- Align the Workforce with Company Goals
- Embed long-term Employee Development and Recruitment Planning
- Engage Employees and Increase Employee Satisfaction

SunFish HR provides an instant, intelligent, global solutions to your organization, turning your people into your competitive advantage.

With SunFish HR , anyone, anywhere in your organization can be provided with access to comprehensive functionality through a standard web browser - while ensuring that HRD retains control of both data and processes. Workflow automatically routes tasks through review and approval trails, thereby improving productivity and ensuring that important tasks are not overlooked.

SunFish HR lets you manage your HR business processes—from recruitment to retirement—with pure Internet applications that are built on best-practices and performance oriented.



Why

Extend the reach of your organization by pulling external content into the suite of employee and manager self-service applications, all of which are delivered through a role-based portal.

Align your workforce and strategic business goals with better and faster decision-making.



SunFish HR Includes

Employee Information Management
Attendance Tracking
Payroll Management
Recruitment Management
Performance Appraisal and Review
Training Management
Tax Management
Organization Management
Loan Administration
Entitlement Management
Career Administration
Online User Manual
Customizable Dashboard
Employee-based Organizational Structures
Position-based Organizational Structures
Competency Management
Balanced Scorecard

Services



There is no single standard software solution in the market that satisfies all the requirements of an organization. Grafido Solutions understands that each organization is unique, with similar but never identical needs and requirements. Therefore, Grafido Solution's software solution is offered with full custom development service that allows customers the flexibility to customize the system features as required. Therefore, the benefits of a full-scale system implementation is provided even at the level of individual processes.

Grafido Solutions provides support for any on-going or completed SunFish HR implementation. Whenever there is a change in rules and regulations in your company, we make sure SunFish HR goes with the flow of your organization seamlessly.

Grafido Solutions provides the following service

1. SunFish Software Implementation
2. SunFish Upgrade
3. SunFish Module Optimization
4. SunFish Maintenance Package
5. Other Services
 - Payroll Support
 - Additional Training
 - System Enhancement

